

## Assessment Report

### 2024 USM Postdoctoral Research Program

The call for the 2024 Postdoctoral Research Program received 36 applications, of which 28 were declared admissible in accordance with the regulations. In relation to the admissible applications, the DGIIE resolves to award the following Postdoctoral Research positions:

#### **Awarded:**

Awarded Applicants	Department	Sponsor USM
María Elisa Anacleto Hoyos	Matemática, Casa Central	Pablo Aguirre
Yathavan Subramania	Ing. Química y Ambiental, Campus San Joaquín	Iván Cornejo
Jeremy Echeverría Puentes	Física, Casa Central	Alfonso Zerwekh
Alex Imba Andrango	Matemática, Campus San Joaquín	Rodrigo Lecaros
Néstor Serna Cardona	Química y Medio Ambiente, Sede Viña del Mar	Valentina González
José Juan J. Díaz	Física, Casa Central	Valeria del Campo
Francisca Clavería Cádiz	Química, Campus San Joaquín	Derek Frydel

#### **About the assessment process:**



1. In accordance with the terms of the call, proposals were received until December 9th 2024.
2. The admissibility of each application was reviewed by the DGIIE team.
3. 17 reviewers participated in the assessment process (11 men and 6 women).
4. The assessment process took place in three stages:
  - a. 1 to 2 applications were sent to each reviewer, and were evaluated individually.
  - b. Two assessment days were held on March 2025, in Santiago, on March 6th and Valparaíso, on March 17th. On each day, the reviewers presented each project and their corresponding individual assessment.
  - c. The reviewers discussed each individual assessment, and subsequently, criteria were unified and the final assessment score for each applicant was jointly agreed upon.
  - d. The DGIIE receives the final score proposals from the reviewers and defines the projects to be awarded.



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5. Reviews were carried out in accordance with the criteria indicated in the application bases. Priority was given to those candidates whose profiles matched the requested Postdoctoral Research profile, considering the institutional gender policies and the uniform promotion of R&D.



Monica Pacheco Doll

**Director General of Research, Innovation and Entrepreneurship**